

EXHIBIT “A-2”

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NATIONAL OILWELL VARCO V. GARZA

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33-36

<p style="text-align: right;">Page 33</p> <p>1 A. Maybe.</p> <p>2 Q. What other companies did you talk to?</p> <p>3 A. I can't recall their names. One of</p> <p>4 them -- yeah, I can't recall. I had an interview</p> <p>5 with one company and it was more of a venture</p> <p>6 capital company for the solar industry so</p> <p>7 obviously that didn't go too well. They were</p> <p>8 looking more for business development people.</p> <p>9 But they were planning on building an engineering</p> <p>10 team and so they interviewed with me but -- I</p> <p>11 forgot the name but it's -- I remember venture</p> <p>12 capital because they kind of did a rhyme with</p> <p>13 that.</p> <p>14 Q. A rhyme?</p> <p>15 A. A rhyme with venture capital.</p> <p>16 Q. And were they here in Houston?</p> <p>17 A. No. They were in Colorado, the Boulder</p> <p>18 area.</p> <p>19 Q. And the other company?</p> <p>20 A. I believe they were in the northeast</p> <p>21 U.S. It wasn't in Texas. It was -- yeah, none</p> <p>22 of the companies I interviewed with were in</p> <p>23 Texas.</p> <p>24 Q. Okay. And just so the record's clear,</p> <p>25 what is the nature of Array Technology's</p>	<p style="text-align: right;">Page 35</p> <p>1 Q. And so the only one that progressed</p> <p>2 passed the phone conversation was Array where you</p> <p>3 ultimately went to work.</p> <p>4 A. Correct.</p> <p>5 THE WITNESS: Is that audio coming</p> <p>6 in bad?</p> <p>7 MR. LAPP: Let's go off the</p> <p>8 record.</p> <p>9 THE VIDEOGRAPHER: Off the record</p> <p>10 at 9:46.</p> <p>11 (Recess taken 9:46 to 10:02)</p> <p>12 (Exhibit Number 3 marked.)</p> <p>13 THE VIDEOGRAPHER: We're back on</p> <p>14 the record. The time is 10:02.</p> <p>15 Q. (BY MR. LAPP) Mr. Garza, I'm going to</p> <p>16 hand you what we've marked as Exhibit 3. And I</p> <p>17 recognize I've jumped over Exhibit 2, but this is</p> <p>18 Exhibit 3. I'll ask you if you can identify the</p> <p>19 document, please, sir.</p> <p>20 A. This seems to be an email that I</p> <p>21 submitted to Lauren, which I believe is the HR</p> <p>22 representative at Array.</p> <p>23 Q. Okay. And the date of this email is</p> <p>24 April 20th, 2022?</p> <p>25 A. Yes, sir.</p>
<p style="text-align: right;">Page 34</p> <p>1 business, as you understand it?</p> <p>2 A. Solar trackers.</p> <p>3 Q. Okay. And when you were working for</p> <p>4 NOV, you were working in their solar -- in the</p> <p>5 renewables division of NOV, correct?</p> <p>6 A. Correct.</p> <p>7 Q. And so the nature of the business</p> <p>8 between Array and NOV's renewable solar division</p> <p>9 is a similar business, is it not?</p> <p>10 A. Yeah. I would say so, yes.</p> <p>11 Q. And the other companies that you</p> <p>12 interviewed with, were they also in the solar</p> <p>13 industry?</p> <p>14 A. Yes. Another one I recall applying for</p> <p>15 was FTC Solar, because they are a Texas company,</p> <p>16 so that's one I had forgotten about. But FTC</p> <p>17 Solar, I believe they're in Austin. I applied to</p> <p>18 them.</p> <p>19 Q. Did you interview with any of those</p> <p>20 other three companies?</p> <p>21 A. The venture capital one, I did. I</p> <p>22 think the other one in the northeast I believe I</p> <p>23 did as well. It was a short phone conversation.</p> <p>24 They were all phone conversations at that point.</p> <p>25 It never went to a video interview.</p>	<p style="text-align: right;">Page 36</p> <p>1 Q. This email indicates that you completed</p> <p>2 interviews yesterday?</p> <p>3 A. Yes. That's what it says.</p> <p>4 Q. And so the day before April 20th</p> <p>5 would've been April 19th.</p> <p>6 A. Uh-huh.</p> <p>7 Q. So you would have completed the fourth</p> <p>8 of four that you described earlier on the record,</p> <p>9 correct?</p> <p>10 A. Correct.</p> <p>11 Q. And so the -- if April 20th, 2022 is a</p> <p>12 Wednesday, you completed your last interview on</p> <p>13 the 19th, on Tuesday, would the other three of</p> <p>14 those four interviews have taken place that prior</p> <p>15 week or the week prior to that, or do you recall?</p> <p>16 A. The week prior to that, and maybe</p> <p>17 even the -- at least up to two weeks, because I</p> <p>18 remember the interviewing process being very</p> <p>19 short.</p> <p>20 Q. Okay. So sometime the first part of</p> <p>21 April is when that process started?</p> <p>22 THE WITNESS: Sorry, there's</p> <p>23 someone at the door.</p> <p>24 MR. LAPP: Off the record.</p> <p>25 THE VIDEOGRAPHER: We're off the</p>